



## Environment & Community Sustainability

Genmab aims to have a positive impact on the communities where we have a presence, and our employees live and work. We contribute to the vibrancy of our host communities through corporate and employee engagement activities, including charitable contributions and volunteerism.

Our environmental practices reinforce our commitment to protecting the environment as well as the health and safety of our employees, business partners and the public by conducting business in a safe and environmentally sustainable manner.

In 2020, we established our first Sustainability Working Group in The Netherlands to focus on reducing our carbon footprint and improving our environmental practices. This effort led to the creation of a Global Sustainability Working Group in 2021 that will establish and oversee the company's environmental benchmarks and promote best practice sharing between all of Genmab's sites.